

Director

Board of Registration for Professional Engineers and Land Surveyors



# About the Washington State Office of Equity

The newly created Washington State Office of Equity (the Office) was established by the legislature and signed into law in April 2020 because the Legislature found that:

- The population of Washington state has become increasingly diverse over the last several decades.
- As the demographics of our state change, the office of equity has been tasked to provide a plan for our state to provide equal access to our citizen's.

**Vision** 

Everyone in WA has full access to the opportunities, power, and resources they need to flourish and achieve their full potential

**Mission** 

To promote access to equitable opportunities and resources that reduce disparities and improve outcomes statewide across government

Aspirational Goal

Everyone in WA flourishes and achieves their full potential and there is equity and justice for all, for the next seven generations and beyond.

**Objective** 

A truly transformed government enterprise - one that embeds equity and justice into every action, and where doing so is simply the way state government works.

## **Key Strategy**

To reframe state government to work in a way that bridges opportunity gaps and reduces disparities to improve equitable and just outcomes for everyone in Washington

## **Priorities**

- Develop the state's five-year equity plan
- Help the state develop language-access requirements
- Remove barriers to accessing state services
- Decrease inequities across state government
- Help agencies develop their own equity or Diversity, Equity & Inclusion (DEI) plans
- Promote systemic and cultural changes by introducing best practices & change management to agencies
- Design online performance dashboard that measures agencies' progress toward equity goals



Gather the collective wisdom from the citizen's of Washington for co-creating a five-year equity strategic plan that helps Washington to bridge opportunity gaps so everyone in Washington flourishes and achieves their full potential and there is equity and justice for all, for the next seven generations and beyond.

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Survey Purpose: To gather the collective wisdom for co-creating a five-year equity strategic plan that helps Washington to bridge opportunity gaps and reduce disparities so everyone in WA flourishes and achieves their full potential for the next seven generations and beyond.

Promoting access to equitable opportunities and resources that reduce disparities and improves outcomes for everyone statewide across state government, for the next seven generations and beyond, is all of our work. We need you.

Please take a moment to answer these survey questions by Friday, July 30, 2021.

PRIVACY: This survey is voluntary and confidential. We will not publicly disclose individual responses.

If you have questions or concerns about this survey, please contact: equityinfo@wa.gov

#### Background on the Office of Equity

The newly created Washington State Office of Equity was established by the legislature and signed into law in April 2020 because the Legislature found that:

\*The population of Washington state has become increasingly diverse over the last several decades.

\*As the demographics of our state change, historically and currently marginalized communities still do not have the same opportunities to meet parity as their non-marginalized counterparts across nearly every measure including education, poverty, employment, health, and more.

\*Inequities based on race, ethnicity, gender, and other characteristics continue to be deep, pervasive, and persistent, and they come at a great economic and social cost.

VISION: Everyone in WA has full access to the opportunities, power, and resources they need to flourish and achieve their full potential.

MISSION: Promote access to equitable opportunities and resources that reduce disparities and improve outcomes statewide across state government.



7/14/2021		<u> </u>
Which agency shared	this survey with you? *	
Willett agency strated		
Other	~	





\* Required

#### Section

3. Where are you on your anti-racism journey? \*

Emerging. I	am	unsure	on	how	to	start.
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Developing. I am working to create equitable outcomes for all, yet inconsistently apply what I have learned about anti-racism to my work with others.

Performing. I regularly read articles, books, and participate in group discussions on racism. I am becoming anti-racist and embedding it in my daily routine.

Transforming: I not only demonstrate anti-racism in my practice, I champion the rights of individuals to live in an equitable, anti-racist society.

Back

Next

Page 2 of 4 -

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Imagine creating an anti-racist Washington state where everyone flourishes and achieves their full potential for the common good: an equitable and just state for all.

4. What, specifically, does that look like to you?

Enter your answer

5. What does it feel like to live in this state?

Enter your answer

6. Which opportunity gaps need to be bridged?

Enter your answer

7. Which disparities need to be eliminated?

Enter your answer





8. What, in your opinion, must be measured to achieve this reality?

Enter your answer

Back

Next

Page 3 of 4

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#### Learn

	, ,		, , ,
Enter your answe	er		

10. What one thing do you want us to accomplish? How will you help?

9. What one thing do you want the Office of Equity (us) to know?

Enter your answer

11. Who else do we need to know/meet?

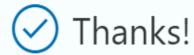
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Back

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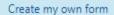
Page 4 of 4

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We appreciate your time in helping co-create the five-year equity strategic plan to help Washington bridge opportunity gaps and reduce disparities so everyone in WA flourishes and achieves their full potential.

Submit another response



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# Office of Equity

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