

Executive Committee Meeting

In person:

BRPELS Office

605 11th Ave SE, STE 201

Olympia, WA, 98501

August 6, 2025 | 8:00 am

Virtually via Microsoft Teams:

Join the meeting

Meeting ID: 257 490 248 802 0

Passcode: 3nt6YZ3i

Dial in by phone

+1 253-372-2181,,666465107#

Phone conference ID: 666 465 107#

Committee: Doug Hendrickson, PE, Board Chair

Mike Harney, PE, Board Vice Chair Marjorie Lund, PE, SE, Past Board Chair

Support staff: Ken Fuller, PE, Director

Kristina Horton, PLS, Deputy Director Mackenzie Wherrett, Executive Assistant Bryce Dickison, Administrative Assistant Shanan Gillespie, Regulatory Program Manager Greg Schieferstein, Communication Manager Kevin Ballard, Internal Control Manager

lan Shelley, Sr. Financial Consultant

Elizabeth Lagerberg, AAG

Discussion topics

- Financial Report (lan)
- 18.43 RCW Update Stakeholder Meetings (Ken/Shanan)
- Licensing report regarding all three professions the Board regulates (Kevin)

Strategic Planning Items

- Measure performance & gain stakeholder feedback that's relevant and useful for improving our agency. In progress.
- Measure the licensing system software functionality from stakeholders. In progress.
- Early engagement with professional organizations in rulemaking.



STATE OF WASHINGTON

DEPARTMENT OF ENTERPRISE SERVICES

1500 Jefferson Street SE, Olympia, WA 98501

July 17, 2025

TO: Ken Fuller, Executive Director

Kristina Horton, Deputy Director

Mackenzie Wherrett, Executive Assistant Kevin Ballard, Internal Control Manager

Board of Registration for Professional Engineers and Land Surveyors

FROM: Ian Shelley, Senior Financial Consultant – DES Small Agency Financial Services

SUBJECT: JUNE 2025 FINANCIAL REPORT

June highlights

\$205k revenues

- \$152k expenses
- Fund 024 balance: \$1.916 million an increase of \$53,000 from April.

•

Biennium to date highlights

- Revenues: \$4.365 million from July 2023 to June 2025.
- Expenses: \$3.988 million from July 2023 to June 2025.
- Fund balance: \$1.916 million, an increase from BI25 beginning balance of \$1.540 million.

Projected BI25 end highlights

- Revenue should have no further activity.
- Expenses will have additional activity in the fiscal month 25 adjusting period. June services for: Attorney General \$16k, DES mail services \$2k, potential misc. costs for goods/supplies, meeting costs, and travel.
- Fund 024 balance will decrease slightly in accordance with any final expenses.

Biennium 25-27 Considerations (July 2025 – June 2027)

Revenues

• Biennium 25-27 revenues are estimated to reach approx. \$4.7 - \$4.9 million (vs. current biennium estimated \$4.365 million).

Expenses

Biennium 25-27 expenses are estimated to reach approx. \$4.65 million (vs. current biennium estimated \$4.02 million).

Fund Sweep

 A fund sweep of \$440,000 was completed by the Treasurer's Office on 7/1/25 in accordance with the biennium 27 budget bill 5167-S.PL.pdf.

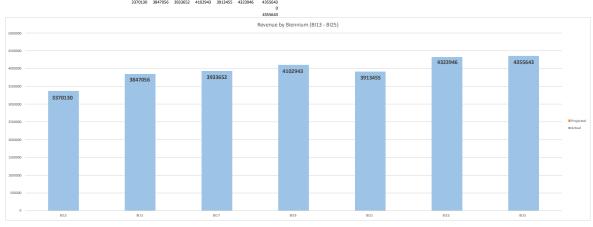
Through FM>	24				
·	-	rofessional Engineers	and Land Surveyors		
	Bienn	nium 23-25 Projection			
	Biennium 23-25	Actual	Projected	Projected	
	Revenue	Revenues through FM24			
Revenue Category Licenses and Fees	4,300,800	Jun- 2025 4,339,135	Revenue Total 4,339,135	Variance 38,335	
Fines, Forfeits and Seizures Recov of Prior Expend Authority Expendit		9,821 3,968	9,821 3,968	9,821 3,968	
Cash Over and Short Total Revenue	4,300,800	11,687 4,364,611	11,687 4,364,611	11,687 63,811	
	Diamais 22 25	Astron	Desirated	Destanted	
	Biennium 23-25	Actual	Projected	Projected	
Expenses Category Salaries and Wages	Expense Allotments 1,745,616	Jun-2025 1,802,554	Expenditure Total 1,802,554	Variance (56,938)	
Employee Benefits Professional Service Contracts	584,008 72,000	593,877 40,328	593,877 40,328	(9,869) 31,672	
Goods and Other Services Travel	2,092,776 129,600	1,426,065 106,438	1,426,065 106,438	666,711 23,162	
Capital Outlays Grants, Benefits & Client Services	60,000	13,442 5,900	13,442 5,900	46,558 (5,900)	
Sum:	4,684,000	3,988,603	3,988,603	695,397	
	Biennium 23-25	Actual	Projected	Projected	
Operating Transfers	Operating Transfers	Operating transfers through FM24 Jun-2025	Op. Trans. Total	Variance	
Operating Transfer In Total Net Operating Transfers	0	0	0 0	0	
	Biennium 23-25	Actual	Projected	Projected	
	Rev Allotments -	Rev - Exp through FM24			
Fund Balance Projection Net Income (Loss) BI 23-25 Beginning Balance	Exp Allotments (383,200)	Jun-2025 376,008	end of BI 23-25 376,008	Variance 759,208	
\$ 1,540,273	1,157,073	1,916,282	1,916,282	< Ending Fund Balance (projected)	
	Biennium 23-25	Actual	Projected	Projected	
		Expenses through FM24	7	7	
Expenses Detail Category Salaries and Wages	Allotments 1,745,616	Jun-2025 1,802,554	Expenditure Total 1,802,554	Variance (56,938)	
A Salaries and Wages AA State Classified	24,000 1,371,000	0 1,467,318	0 1,467,318		Assumes current staff raises 7/1/24. Assumes Inv 4 double fill starting 11/1/24. Assumes new MA4 starting 2/1/24.
AC State Exempt AE State Special	288,000 14,616	261,000 17,588	261,000 17,588	27,000 (2,972)	
AS Sick Leave Buy-Out AT Terminal Leave	12,000 12,000	0	0	12,000 12,000	
AU Overtime and Call-Back Employee Benefits	24,000 584,008	56,649 593,877	56,649 593,877	(9,869)	Assumes OT expenses continue at BTD average
BA Old Age and Survivors Insurance BB Retirement and Pensions BC Medical Aid & Industrial Insurance	99,525 165,270 15,616	107,132 165,364 7,726	107,132 165,364 7,726	(94)	Assumes benefit increased corresponding to above salary changes. Assumes benefit increased corresponding to above salary changes. Assumes benefit increased corresponding to above salary changes.
BD Health, Life & Disability Insurance BH Hospital Insurance (Medicare)	280,320 23,277	284,995 25,055	284,995 25,055	(4,675)	Assumes benefit increased corresponding to above salary changes. Assumes benefit increased corresponding to above salary changes.
BK Paid Family and Medical Leave BV Shared Leave Provided Annual Leave		377 3,164	377 3,164	(377)	Todal Control to the Control C
BZ Other Employee Benefits Professional Service Contracts	72,000	65 40,328	65 40,328	31,672	
CA Management and Organizational Services CJ Training Services	72,000 0	30,925 9,403	30,925 9,403		Assumes Dainis contract finished. Assumes \$1,500/mo remaining for Vorsite. Open Gate Consulting / training moved here instead of EG category.
CZ Other Professional Services Goods and Other Services	2,092,776	0 1,426,065	0 1,426,065	0 666,711	
E Goods and Other Services EA Supplies and Materials	72,000 30,000	0 60,435	0 60,435		Projection assumes spend continues at BTD average.
EB Communications/Telecommunications EC Utilities	19,200 1,200	15,436 806	15,436 806	394	WaTech CTS \$154/mo. Verizon \$426/mo. PO box \$2000/year in Sept-Nov (2024 already paid). Projection assumes FY25 spends at BTD average.
ED Rentals and Leases - Land & Buildings	60,000	46,508	46,508		\$1,938/mo firefighter's building rent costs Projection assumes 25% of allotment will be spent, as expenditures have been low this biennium. Possible alteration costs for setting up new space
EE Repairs, Alterations & Maintenance EF Printing and Reproduction EG Employee Prof Dev & Training	24,000 30,000 36,000	(0) 26,609 65,921	(0) 26,609 65,921	3,391	for new FTE. Projection assumes spend continues at BTD average. EG projection assumes agency will continue average ~\$2.5k per month, and \$17k on one time Leading Organizations training.
EH Rental & Leases - Furn & Equipment EJ Subscriptions	30,000 2,400	25,839 1,316	25,839 1,316	4,161	LobbyGov only routine expense here. \$650/yr each December.
EU Gubaripitons	2,400	1,310	1,510	1,004	\$2,943/mo SAFS \$2150/mo CMS
					\$144/mo DES Office Facilities \$175/mo DES Real Estate Services
EK Facilities and Services	120,000	129,946	129,946	(9,946)	\$84/mo campus security \$6,792/mo CTS Allocations
					\$170/mo CTS Services (July/Aug 2024 average) \$2,697/qtr avg OFM Core Financials
					\$1,184/qtr avg OFM Enterprise Systems Fee \$32/mo DES Information Systems
EL Data Processing Services (Interagency) EM Attorney General Services	390,000 360,008	255,908 263,167	255,908 263,167		\$4/mo (est) OFM Warrants Projection assumes spend continues at BTD average.
	42.000	47.630	47.520	(5.520)	\$1,808/mo Small Agency HR \$46/mo DES Personnel Svcs
EN Personnel Services	42,000	47,629	47,629		\$351/qtr OFM Personnel Services \$87/mo DES Risk Management \$1,018/vr Self Insurance Premium
EP Insurance	4,070	5,230	5,230		\$25/year Crime Fidelity Bond \$471/yr Physical Auot Policy Renewal
E. Indiana	,,,,,,	3,230	3,230	(2)200)	DOL uses 33% of Jan-Mar 2025 actual invoice \$33,389 still outstanding, and 33% of estimated Apr-June invoice \$52,069 \$2,250/mo estimated misc other costs
ER Other Contractual Services ES Vehicle Maintenance & Operating Cst	360,000	179,354 3,777	179,354 3,777		\$400/mo for BI in janitorial Projection assumes spend continues at BTD average.
ET Audit Services EU Office of Equity	28,000	27,000 2,397	27,000 2,397	1,000	Projection assumes BRPELS spends entire allotment for audit \$280/qtr Office of Equity
EW Archives & Records Management Svcs	1,416	1,181	1,181		\$148/qtr archives DOL uses 67% of Jan-Mar 2025 actual invoice \$33,389 still outstanding, and 67% of estimated Apr-June invoice \$52,069
					\$300/mo CTS Services \$33/mo Adobe
EZ Other Goods and Services	480,000 2,482	268,629 (1,024)	268,629 (1,024)	3,506	\$1,500/mo (est) misc other Assumes BTD average. Negative due to US Bank P-card rebates.
GA In-State Subsistence & Lodging	129,600 48,000	106,438 65,732	106,438 65,732	(17,732)	Travel projection based on BITD monthly avg spending. Projection assumes spend continues at BTD average.
GB In-State Air Transportation GC Private Automobile Mileage	16,800 16,800	11,473	9,964 11,473	5,327	Projection assumes spend continues at BTD average. Projection assumes spend continues at BTD average. Projection assumes spend continues at BTD average.
GD Other Travel Expenses GF Out-Of-State Subsistence & Lodging GG Out-Of-State Air Transportation	9,600 14,400 21,600	6,251 5,008 6,440	6,251 5,008 6,440	9,392	Projection assumes spend continues at BTD average. Projection assumes spend continues at BTD average. Projection assumes conditioned at BTD average.
GG Out-Of-State Air Transportation GN Motor Pool Services Capital Outlays	21,600 2,400 60,000	6,440 1,570 13,442	1,570 1 3,442		Projection assumes spend continues at BTD average. Projection assumes spend continues at BTD average.
JA Noncapitalized Assets Grants, Benefits & Client Services	60,000	13,442 13,442 5,900	13,442 13,442 5,900		Projection assumes FY25 spends at BTD average.
NZ Other Grants and Benefits Total Dollars	4,684,000	5,900 5,900 3,988,603	5,900 5,900 3,988,603		\$5000 in June for ICSEW sponsorship.
	4,004,000	5,708,003	3,300,003	,397	

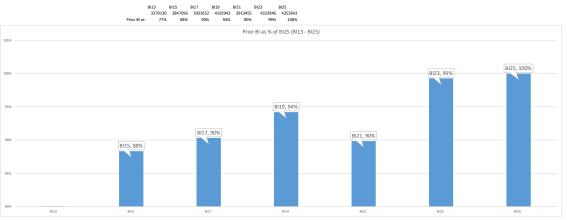
 Category
 BI All ottment
 BITD All ottment
 BITD Expenditures
 BITD Variance
 BIVariance

 Capital Outlays
 60,000
 60,000
 13,442
 46,558
 46,558

Employee Benefits			584,008	584,008	593,877	(9,869)	(9,869)		
Goods and Services			2,092,776	2,092,776	1,426,065	666,711	666,711		
Grants, Benefits & Clie	ient Serv	ices	0	0	5.900	(5,900)	(5,900)		
Professional Service C			72,000	72,000	40.328	31,672	31,672		
Salaries and Wages			1,745,616	1,745,616	1,802,554	(56,938)	(56,938)		
Travel			129,600	129,600	106,438	23,162	23,162		
Sum:			4,684,000	4,684,000	3,988,603	695,397	695,397		
									1
Category			FM Allotment	FM Expenditure	FM Variance	BITD Allotment	BITD Expenditures	BITD Variance	
Salaries and Wages			74,609	88,515	(13,906)	1,745,616	1,802,554	(56,938)	
	Α	Salaries and Wages	1,000	0	1,000	24,000	0	24,000	
	AA	State Classified	59,000	74,729	(15,729)	1,371,000	1,467,318		Overspend (new position, double fill, reallocations)
	AC	State Exempt	12,000	10,833	1,167	288,000	261,000		Underspend
	AE	State Special	609	1,688	(1,079)	14,616	17,588	(2,972)	1
	AS	Sick Leave Buy-Out	500	0	500	12,000	0	12,000	
	AT	Terminal Leave	500	0	500	12,000	0	12,000	
	AU	Overtime and Call-Back	1,000	1,265	(265)	24,000	56,649	(32,649)	June slight overspend, BTD overspend. June OT below BTD average of \$2400/month.
Employee Benefits			24,712	28,876	(4,164)	584,008	593,877	(9,869)	
	BA	Old Age and Survivors Insurance	4,212	5,257	(1,045)	99,525	107,132	(7,607)	
	BB	Retirement and Pensions	6,996	7,910	(914)	165,270	165,364	(94)	
	BC	Medical Aid & Industrial Insurance	609	396	213	15,616	7,726	7,890	lune everenced (new position, double fill). PTD slight everyord
	BD	Health, Life & Disability Insurance	11,910	14,040	(2,130)	280,320	284,995	(4,675)	June overspend (new position, double fill). BTD slight overspend.
	ВН	Hospital Insurance (Medicare)	985	1,230	(245)	23,277	25,055	(1,778)	
	BK	Paid Family and Medical Leave	0	42	(42)	0	377	(377)	
	BV	Shared Leave Provided Annual Leave	0	0	0	0	3,164	(3,164)	
	BZ	Other Employee Benefits	0	2	(2)	0	65	(65)	
Professional Service	e Contra	acts	3,000	2,785	215	72,000	40,328	31,672	
	CA	Management and Organizational Services	3,000	0	3,000	72,000	30,925	41,075	
	CJ	Training Services	0	2,785	(2,785)	0	9,403	(9,403)	OpenGate consulting.
	CZ	Other Professional Services	0	0	0	0	0	0	
Goods and Services	3		87,945	29,573	58,372	2,092,776	1,426,065	666,711	
	E	Goods and Other Services	3,000	0	3,000	72,000	0	72,000	
	EA	Supplies and Materials	1,250	2,085	(835)	30,000	60,435	(30,435)	Significantly over initial spending plan. Projecting \$61k spend, planned \$30k spend.
	EB	Communications/Telecommunications	800	(268)	1,068	19,200	15,436	3,764	
	EC	Utilities	50	0	50	1,200	806	394	
	ED	Rentals and Leases - Land & Buildings	2,500	1,938	562	60,000	46,508	13,492	Underspend will continue to grow by \$562/mo
	EE	Repairs, Alterations & Maintenance	1,000	0	1,000	24,000	(0)	24,000	Zero spend to date, should see expenses if/when space is modified.
	EF	Printing and Reproduction	1,250	1,392	(142)	30,000	26,609	3,391	
	EG	Employee Prof Dev & Training	1,500	402	1,098	36,000	65,921	(29,921)	Overspend to date. Projecting \$67k spend, planned \$36k spend.
	EH	Rental & Leases - Furn & Equipment	1,250	88	1,162	30,000	25,839	4,161	
	EJ	Subscriptions	100	0	100	2,400	1,316	1,084	
	EK	Facilities and Services	5,000	3,347	1,653	120,000	129,946	(9,946)	Trending overspend for the year, DES mailing costs have been higher than estimates.
	EL	Data Processing Services (Interagency)	18,163	7,153	11,010	390,000	255,908	134,092	
	EM	Attorney General Services	15,080	(2,295)	17,375	360,008	263,167	96,841	Underspend to date.
	EN	Personnel Services	1,750	1,855	(105)	42,000	47,629	(5,629)	Slight overspend - These central services coming in a bit higher than estimated.
	EP	Insurance	85	87	(2)	4,070	5,230	(1,160)	Slight overspend - These central services coming in a bit higher than estimated.
	ER	Other Contractual Services	15,000	5,298	9,702	360,000	179,354	180.646	
	ES	Vehicle Maintenance & Operating Cst	0	56	(56)	0	3,777	(3,777)	Overspend, vehicle maintenance costs were not planned for.
	ET	Audit Services	0	0	0	28,000	27,000	1,000	
	EU	Office of Equity Services	0	0	0	20,000	2,397	(2,397)	Overspend, office of equity costs were not planned for.
	EW	Archives & Records Management Svcs	59	0	59	1,416	1,181	235	2
	EY	Software Licenses and Maintenance	20,000	8,435	11,565	480,000	268,629	211,371	Large underspend due to new DOL contract having lower costs than planned allotments.
	EZ	Other Goods and Services	108	0,433	108	2,482	(1,024)	3,506	
Travel		00000 and 0011000	5,400	2,295	3,105	129,600	106,438		Overall travel has underspend against plan to date.
	GA	In-State Subsistence & Lodging	2.000	1.760	240	48,000	65,732	(17,732)	Oct-Nov 2024, Feb-Mar 2025, May 2025 high spend months for meals/lodging.
	GB	In-State Subsistence & Looging In-State Air Transportation	700	1,760	700	16,800	9,964	6,836	
	GC		700	511	189				
		Private Automobile Mileage Other Travel Expenses	700 400	511	189 376	16,800	11,473	5,327 3,349	
	GD	· ·		24		9,600	6,251		
	GF GG	Out-of-State Subsistence & Lodging	600 900	0	600	14,400	5,008	9,392	
		Out-of-State Air Transportation			900	21,600	6,440	15,160	
Conital Outlean	GN	Motor Pool Services	100	0	100	2,400	1,570	830	
Capital Outlays	16	Nepopolitalized Accets	2,500	0	2,500	60,000	13,442	46,558	
0	JA	Noncapitalized Assets	2,500	0	2,500	60,000	13,442	46,558	
Grants, Benefits & C	Jilent Se	n vices	0	0	0	0	5,900	(5,900)	
			0	0	0	0	5,900	(5,900)	
Total Dollars	NZ	Other Grants and Benefits	198,166	152,043	46,123	4,684,000	3,988,603	(5,900) 695,397	





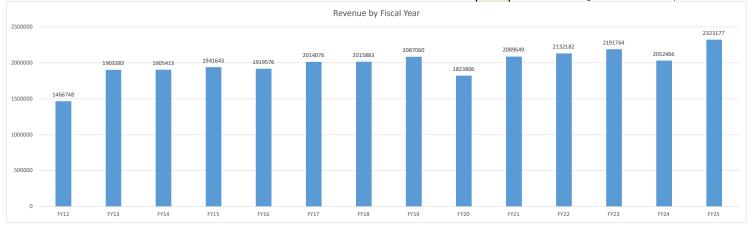


Month	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	
July	127625	149849	174970	168693	171962	159508	156426	197617	224801	166052	143416	204795	140494	164780	
August	169048	179531	174558	151473	161551	212394	186038	181405	181945	123898	181952	187366	166284	163592	
September	109002	130767	139120	164368	152293	163894	150107	151334	173064	146549	178608	178218	144342	222810	
October	104695	171814	159247	164489	157631	120367	172541	189679	137914	141702	230947	163289	192815	197375	
November	107710	146687	128839	126697	114726	167788	135487	152934	154192	215335	152743	167333	151836	159574	
December	119743	116347	136871	157214	126706	163042	126116	134830	156787	180353	210194	165321	163966	169244	Conversion to pre fee increase
January	145781	245427	216842	196922	206628	211291	252004	232422	146245	182856	186351	210559	204510	215231	195469
February	127188	132423	141973	157397	169010	165078	154275	144586	155919	164834	20769	148623	170737	189025	171669
March	118593	164355	166458	168154	175691	161888	176725	189657	156314	183594	286662	190262	165996	222190	192108
April	101645	149660	158815	170928	175999	144450	160145	185859	139053	188160	165089	167355	171655	204323	185562
May	120066	166911	149171	132190	169596	182627	185543	173108	103872	177026	171108	181056	176152	210353	191039
June + adj	115652	149612	158550	183118	137783	161749	160476	153629	93700	219290	204343	227587	183679	204680	185887
Total	1466748	1903383	1905413	1941643	1919576	2014076	2015883	2087060	1823806	2089649	2132182	2191764	2032466	2323177	

% of FY re	evenue by	month
July	8.6%	8.6%
August	9.2%	8.5%
September	7.9%	7.6%
October	8.7%	7.8%
November	7.1%	8.0%
December	7.8%	7.5%
January	10.2%	10.5%
February	8.1%	7.5%
March	8.4%	8.7%
April	8.1%	8.2%
May	8.1%	8.3%
June + adj	7.9%	9.0%

Month	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25
Year on year % change		29.8%	0.1%	1.9%	-1.1%	4.9%	0.1%	3.5%	-12.6%	14.6%	2.0%	2.8%	-7.3%	14%
Cohort % change			29.9%	2.0%	0.7%	3.7%	5.0%	3.6%	-9.5%	0.1%	16.9%	4.9%	-4.7%	6.0%

0.34% Estimated cohort % change if fee increase was not implemented.



Program Index 00010 Administration

Category	Bl Allotment	BITD Allotment	BITD Expenditures	BITD Variance	Bl Variance
Capital Outlays	60,000	60,000	13,442	46,558	46,558
Employee Benefits	584,008	584,008	593,877	(9,869)	(9,869)
Goods and Services	2,092,776	2,092,776	1,403,093	689,683	689,683
Grants, Benefits & Client Services	0	0	5,900	(5,900)	(5,900)
Professional Service Contracts	72,000	72,000	40,328	31,672	31,672
Salaries and Wages	1,745,616	1,745,616	1,802,554	(56,938)	(56,938)
Travel	129,600	129,600	106,438	23,162	23,162
Sum:	4,684,000	4,684,000	3,965,632	718,368	718,368

And Wagnis A Salaries and Wagne A Salaries and Wagn	Sum:			4,684,000	4,684,000	3,965,632	<u>718,368</u>	<u>718,368</u>	
A Salaries and Wages A Salar Causaffied A Salar Causaffied B South Sport Salar Sa	Category			FM Allotment	FM Expenditure	FM Variance	BITD Allotment	BITD Expenditures	BITD Variance
AA State Classified AC State Exempt 12,000 AB State Exempt 12,000 AB State Exempt 12,000 AB State Lamp Explored AD Outside Search BA Old Age and Sunvivors Insurance BA Old Age and Sunvivors Insurance BA Old Age and Sunvivors Insurance BB Reterement and Previsions BB Reterement Age Search BB Reterem	Salaries and Wages			74,609	88,515	(13,906)	1,745,616	1,802,554	(56,938)
AC State Exempt AE State Special AE State Special AE State Special AB State Exempt BB AB		Α	Salaries and Wages	1,000	0	1,000	24,000	0	24,000
AE State Special 699 1,888 (1,079) 14,415 17,588 (2,727 AS Sick Lenve Buy-Out 500 0 0 0 0 12,000 0 12,000 1 12,		AA	State Classified	59,000	74,729	(15,729)	1,371,000	1,467,318	(96,318)
AS Sick Lewe Buy-Out 500 0 500 12,000 0 12,000 0 12,000 1 12,000 0 12,000 1 12,000 0 1 1		AC	State Exempt	12,000	10,833	1,167	288,000	261,000	27,000
AT Terminal Leane AU Overtime and Cal-Black 1,000 1,205 28,707 28,777 28		AE	State Special	609	1,688	(1,079)	14,616	17,588	(2,972)
AT Terminal Leane AU Overtime and Cal-Black 1,000 1,205 28,707 28,777 28		AS	Sick Leave Buy-Out	500	0	500	12.000	0	12.000
AU Overtime and Call-Black BA Old Age and Survivors Insurance 4 212			•	500	0			0	12 000
BA Old Age and Survivers Insurance BA Old Age and Survivers Insurance BB Reitlement and Pensions 6,096 7,101 College and Survivers Insurance 6,096 7,101 College Age and Survivers Insurance 8,096 BC Medical Alx & Industrial Insurance 8,096 BC Medical Alx & Industrial Insurance 8,097 BB Hospital Insurance (Medicare) BB Heast, Life & Dasabili Insurance 11,910 11,910 14,940 (2,130) 280,330 284,985 (4,577 25,055 (1,778 BK Paid Family and Medical Leave 0 42 (42) 0 377 (277 25,055 (1,778 BK Paid Family and Medical Leave 0 42 (42) 0 377 (277 25,055 (1,778 BK Paid Family and Medical Leave 0 0 0 0 0 0 3,064 3,164 3,164 3,164 College Contracts 3,000 276 College Contracts 3,000 278 College Foreign Services 0 2,785 College Foreign Services 0 2,785 College Foreign Services 0 2,785 0 3,000 7,2000 3,0025 41,077 40,403									
BB Olf Age and Survivors Insurance BB Reterement and Pensions BC Medical Ard & Industrial Insurance BC Medical Ard & Industrial Insurance BC Medical Ard & Industrial Insurance BD Health, Life & Disability Insurance BH Hospital Insurance (19) 398 (21) 1567 (20) 280,320 (24) 68 (4575 (4575 (25) (25) (25) (25) (25) (25) (25) (25	Employee Benefits								
BB Retrement and Presions		ВΔ	Old Age and Survivors Insurance						
BC Medical Act & Industrial heurance 609 396 213 15,616 7,726 7,800 BD Health, Life & Disability Insurance 11,910 14,040 (2,130) (245) 28,0220 28,0496 (4,675) BH Hought Insurance (Medicare) 985 1,230 (245) 23,277 25,055 (1,778 BK Paid Family and Medical Lewe 0 42 (42) 0 377 (377 (3777 EV) 1,000 1,00									
BD Heath, Life & Disability insurance BH Hooptal Insurance (Medicare) BH Hooptal Insurance (Medicare) BK Pable Homin and Medicare) BK Pable Homin and Medical Lawe 0 42 (42) 0 377 (377 (377 (377 (377 (377 (377 (377									
BH Hospital Insurance (Medicare) BK Patel Family and Medical Leave 0 42 (42) 0 377 (377 BV Shared Leave Procedured Annual Leave 0 42 (42) 0 377 (377 G77 G77 G77 G77 G77 G77 G77									
BK Paid Family and Medical Leave 0 42 (42) 0 377 (377 BV Shared Leave Provided Annual Leave 0 0 0 0 0 0 3.164 (3.164 3.164 3.164 3.164 3.164 3.164 3.164 3.164 3.164 3.164 3.165 3.167 3.1			· ·						
BY Shared Leave Provided Annual Leave 0 0 0 0 0 3,164 (3,164 BZ Other Enelysee Benefits 0 2 2 (2) 0 65 (65 conal Services 3,000 2,785 215 72,000 40,328 31,677 CA Management and Organizational Services 3,000 0 3,000 72,000 30,925 41,077 CA Management and Organizational Services 0 2,785 (2,785) 0 9,403 (9,403 CZ Other Professional Services 0 0 2,785 (2,785) 0 9,403 (9,403 CZ Other Professional Services 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									
BZ Other Employee Benefits 0 2 (2) 0 65 (65 65 65 65 65 65 6									
CA Management and Organizational Services 3,000 2,785 215 72,000 30,925 41,077									
CA Management and Organizational Services CJ Training Services 0 2,785 (2,785) 0 9,403 (9,403) CZ Other Professional Services 87,945 28,881 99,864 2,092,776 1,403,093 689,861 E Goods and Other Services 87,945 28,881 99,864 2,092,776 1,403,093 689,861 EA Supplies and Materials 1,250 1,094 156 30,000 38,029 (8,029) EB Communications felecommunications 800 (268) 1,068 19,200 15,436 3,766 EC Utilities 50 0 50 1,200 866 33- ED Rentals and Leases - Land & Buildings 2,500 1,938 562 60,000 46,508 13,466 EE Repairs, Alterations & Maintenance 1,000 0 1,000 24,000 (0) 24,000 EF Printing and Reproduction 1,250 1,392 (142) 30,000 28,044 3,956 EG Employee Prof Dev & Training 1,500 402 1,098 36,000 56,921 (29,921 EH Rental & Leases - Furn & Equipment 1,250 88 1,162 30,000 25,839 4,165 EJ Subscriptions 100 0 100 2,400 129,946 (9,946 EL Data Processing Services (Interagency) 18,163 7,153 11,010 390,000 128,946 (9,946 EM Attorney General Services 15,000 3,347 1,653 120,000 128,946 (9,946 EM Personnel Services 15,000 5,288 9,702 360,000 179,354 186,000 179,354 186,000 179,354 186,000 179,354 186,000 179,354 186,000 179,354 186,000 179,354 186,000 179,354 186,000 179,354 186,000 179,354 186,000 170,364 11,161 233 EV Vehicle Maintenance & Dopper Services 100 0 0 0 28,000 179,354 186,000 170,354									
CJ Training Services 0 0 2,785 (2,785) 0 9,403 (9,403 (2,405) CZ Other Professional Services 87,945 28,881 93,946 2,992,776 1,403,993 689,881 E Goods and Other Services 3,000 0 0,000 72,000 0 72,000 1	Professional Service								
CZ Other Professional Services									
Machine Services 37,445 28,581 59,364 2,092,776 1,403,093 689,681									(9,403)
E Goods and Other Services 3,000 0 3,000 72,000 0 72,000 EA Supplies and Materials 1,250 1,044 156 30,000 38,029 (8,029 EB Communications/Telecommunications 800 (288) 1,068 19,200 15,436 3,766 EC Utilities 50 0 50 1,200 806 39 ED Rentals and Leases - Land & Buildings 2,500 1,938 562 60,000 46,508 13,492 EE Repairs, Alterations & Maintenance 1,000 0 1,000 24,000 (0) 24,000 EF Printing and Reproduction 1,250 1,392 (142) 30,000 26,044 3,956 EG Employee Prof Dev & Training 1,500 402 1,098 36,000 65,921 (29,921 EH Rental & Leases - Furn & Equipment 1,250 88 1,162 30,000 25,839 4,161 EJ Subscriptions		CZ	Other Professional Services	0	0	0	0	0	0
EA Supplies and Materials 1,250 1,094 156 30,000 38,029 (8,029 EB Communications/Telecommunications 800 (288) 1,088 19,200 15,436 3,764 EC Utilities 50 0 50 0 50 1,200 806 399 (8,029 ED Rentals and Leases - Land & Buildings 2,500 1,938 562 60,000 46,508 13,492 EE Repairs, Alterations & Maintenance 1,000 0 1,000 24,000 (0) 24,000 EF Printing and Reproduction 12,500 1,392 (142) 30,000 25,044 3,956 EG Employee Prof Dev & Training 1,500 402 1,098 30,000 25,839 4,161 EJ Subscriptions 100 0 100 2,400 1,316 1,088 EK Facilities and Services 50,000 3,347 1,653 120,000 129,946 (9,946 EL Data Processing Services (Interagency) 18,163 7,153 11,010 300,000 255,908 134,092 EM Altorney General Services 15,080 (2295) 17,375 360,008 263,167 96,841 EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8,500 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (6,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (6,629 EP Insurance 8) 1,750 1,855 (105) 42,000 47,629 (6,629 EP Insurance 8) 4,750 4,	Goods and Services			87,945	28,581	59,364	2,092,776	1,403,093	689,683
EB Communications Telecommunications 800 (268) 1,068 19,200 15,436 3,764 EC Utilities 50 0 50 1,200 806 394 ED Rentalis and Leases - Land & Buildings 2,500 1,938 562 60,000 46,508 13,462 EE Repairs, Alterations & Maintenance 1,000 0 1,000 24,000 (0) 24,000 (0) 24,000 (0) 24,000 (0) 24,000 (0) 24,000 (0) 24,000 (0) 24,000 (0) 26,044 3,954 (142) 30,000 25,044 3,954 (142) 30,000 25,044 3,954 (142) 30,000 25,044 3,954 (142) 30,000 25,044 3,954 (142) 30,000 25,839 4,161 EH Rentali & Leases - Furn & Equipment 1,250 88 1,162 30,000 25,839 4,161 EJ Subscriptions 100 0 100 2,400 1,316 1,006 EK Facilities and Services 5,000 3,347 1,653 120,000 129,446 (9,946 EL Data Processing Services (Interagency) 18,163 7,153 11,010 390,000 255,908 134,002 EM Altorney General Services 15,080 (2,295) 17,375 360,008 263,167 96,841 EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,529 EP Insurance 85 87 (2) 4,070 5,230 (1,160 ER Other Contractual Services 15,000 5,298 9,702 360,000 179,354 180,444 ES Vehicle Maintenance & Operating Cst 0 56 (56) 0 3,777 (3,777 ET Audit Services 0 0 0 0 28,000 27,000 1,000 EU Office of Equity Services 0 59 1,416 1,181 235 EY Software Licenses and Maintenance 20,000 8,435 11,565 480,000 268,629 211,377 ET Audit Services 108 0 108 2,482 (1,024) 3,500 5,400 5,		E	Goods and Other Services	3,000	0	3,000	72,000	0	72,000
EC Utilities		EA	Supplies and Materials	1,250	1,094	156	30,000	38,029	(8,029)
ED Rentals and Leases - Land & Buildings 2,500 1,938 562 60,000 46,508 13,465 EE Repairs, Alterations & Maintenance 1,000 0 1,000 24,000 (0) 24,000 EF Printing and Reproduction 1,250 1,392 (142) 30,000 26,044 3,956 EG Employee Prof Dev & Training 1,500 402 1,998 36,000 65,921 (29,921 EH Rental & Leases - Furn & Equipment 1,250 88 1,162 30,000 25,839 4,161 EJ Subscriptions 100 0 100 2,400 1,316 1,988 EK Facilities and Services 5,000 3,347 1,653 120,000 129,946 (9,946 EL Data Processing Services (Interagency) 18,163 7,153 11,010 390,000 25,939 134,902 EM Attorney General Services 15,080 (2,295 17,375 360,008 263,167 96,441 EN Personnel Services 1,750 1,855 (105 42,000 47,629 (5,829 EP Insurance 85 87 (2) 4,070 5,230 (1,160 ER Other Contractual Services 15,000 5,298 9,702 360,000 179,354 180,844 ES Vehicle Maintenance & Operating Cst 0 56 (56) 0 3,777 (3,777 ET Audit Services 0 0 0 0 28,000 27,000 1,000 EU Office of Equity Services 0 0 0 0 2,397 (2,397 EV Archives & Records Management Svcs 59 0 59 1,416 1,181 235 EY Software Licenses and Maintenance 20,000 8,435 11,565 480,000 268,829 211,377 EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,500 G Fivate Automobile Mileage 700 511 189 16,800 11,473 5,321 G G Out-of-State Subsistence & Lodging 700 511 189 16,800 11,473 5,321 G G Out-of-State Subsistence & Lodging 600 0 0 0 0 0 0 0 0		EB	Communications/Telecommunications	800	(268)	1,068	19,200	15,436	3,764
EE Repairs, Alterations & Maintenance 1,000 0 1,000 24,000 (0) 24,000 EF Printing and Reproduction 1,250 1,392 (142) 30,000 26,044 3,986 EG Employee Prof Dev & Training 1,500 402 1,098 36,000 65,921 (29,921) EH Rental & Leass - Fura & Equipment 1,250 88 1,162 30,000 25,839 4,161 EJ Subscriptions 100 0 100 2,400 1,316 1,08 EK Facilities and Services 5,000 3,347 1,653 120,000 129,946 (9,946 EL Data Processing Services (interagency) 18,163 7,153 11,010 390,000 255,908 134,002 EM Altorney General Services 15,080 (22,95) 17,375 360,008 263,167 96,841 EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,629 EP		EC	Utilities	50	0	50	1,200	806	394
EF Printing and Reproduction 1,250 1,392 (142) 30,000 26,044 3,956 EG Employee Prof Dev & Training 1,500 402 1,098 36,000 65,921 (29,921) EH Rental & Leases - Furn & Equipment 1,250 88 1,162 30,000 25,839 4,161 EJ Subscriptions 100 0 100 2,400 1,316 1,08 EK Facilities and Services 5,000 3,347 1,653 120,000 129,946 (9,946 EL Data Processing Services (Interagency) 18,163 7,153 11,010 390,000 255,908 134,003 EM Attorney General Services 15,080 (2,95) 17,735 11,010 390,000 255,908 134,003 EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,529 EP Insurance 85 87 (2) 4,070 5,230 (1,160 ER <t< td=""><td></td><td>ED</td><td>Rentals and Leases - Land & Buildings</td><td>2,500</td><td>1,938</td><td>562</td><td>60,000</td><td>46,508</td><td>13,492</td></t<>		ED	Rentals and Leases - Land & Buildings	2,500	1,938	562	60,000	46,508	13,492
EG Employee Prof Dev & Training 1,500 402 1,098 36,000 65,921 (29,921 EH Rental & Leases - Furn & Equipment 1,250 88 1,162 3,000 2,400 1,316 1,084 EL Subscriptions 100 0 100 2,400 1,316 1,084 EL Data Processing Services (Interagency) 18,163 7,153 11,010 390,000 255,908 134,002 EM Altorney General Services 15,080 12,995 17,375 360,008 263,167 96,841 EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 85 87 (2) 4,070 5,230 (1,160 ER Other Contractual Services 15,000 5,298 9,702 360,000 179,354 180,044 ES Vehicle Maintenance & Operating Cst 0 5,689 EU Office of Equity Services 0 0 0 0 28,000 27,000 1,000 EU Office of Equity Services 0 0 0 0 2,397 EW Archives & Records Management Svcs 9 0 5,400 2,295 3,105 480,000 288,629 211,377 EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,506 GA In-Slate Subsistence & Lodging Coll-of-State Subsistence & Lodging GO Other Travel Expenses 400 24 376 9,600 6,210 3,440 6,601		EE	Repairs, Alterations & Maintenance	1,000	0	1,000	24,000	(0)	24,000
EH Rental & Leases - Furn & Equipment		EF	Printing and Reproduction	1,250	1,392	(142)	30,000	26,044	3,956
EJ Subscriptions 100 0 100 2,400 1,316 1,084 EK Facilities and Services 5,000 3,347 1,653 120,000 129,946 (9,946 EL Data Processing Services (Interagency) 18,163 7,153 11,010 390,000 255,908 134,002 EM Altorney General Services 15,080 (2,295) 17,375 380,008 263,167 98,841 EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 85 87 (2) 4,070 5,230 (1,160 ER Other Contractual Services 15,000 5,298 9,702 360,000 179,354 180,644 ES Vehicle Maintenance & Operating Cst 0 56 (56) 0 3,777 (3,777 ET Audit Services 0 0 0 56 (56) 0 3,777 (3,777 ET Audit Services 0 0 0 0 26,000 27,000 1,000 EU Office of Equity Services 0 0 0 0 0 28,000 27,000 1,000 EU Archives & Records Management Svcs 59 0 5 1,416 1,181 235 EY Software Licenses and Maintenance 20,000 8,435 11,565 480,000 268,629 211,377 EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,500 EAG In-State Subsistence & Lodging 2,000 1,760 240 48,000 65,732 (17,732 EG Di In-State Automobile Mileage 700 511 189 16,800 11,473 5,321 EG Other-Travel Expenses 400 24 376 9,600 6,251 3,344 EG Out-of-State Subsistence & Lodging 600 0 0 90 21,600 6,440 15,166 EN Motor Pool Services 100 0 0 90 21,600 6,440 15,166 EN Motor Pool Services 100 0 0 0 2,400 1,570 830		EG	Employee Prof Dev & Training	1,500	402	1,098	36,000	65,921	(29,921)
EJ Subscriptions 100 0 100 2,400 1,316 1,084 EK Facilities and Services 5,000 3,347 1,653 120,000 129,946 (9,946 EL Data Processing Services (Interagency) 18,163 7,153 11,010 390,000 255,908 134,002 EM Altorney General Services 15,080 (2,295) 17,375 380,008 263,167 98,841 EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 85 87 (2) 4,070 5,230 (1,160 ER Other Contractual Services 15,000 5,298 9,702 360,000 179,354 180,644 ES Vehicle Maintenance & Operating Cst 0 56 (56) 0 3,777 (3,777 ET Audit Services 0 0 0 56 (56) 0 3,777 (3,777 ET Audit Services 0 0 0 0 26,000 27,000 1,000 EU Office of Equity Services 0 0 0 0 0 28,000 27,000 1,000 EU Archives & Records Management Svcs 59 0 5 1,416 1,181 235 EY Software Licenses and Maintenance 20,000 8,435 11,565 480,000 268,629 211,377 EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,500 EAG In-State Subsistence & Lodging 2,000 1,760 240 48,000 65,732 (17,732 EG Di In-State Automobile Mileage 700 511 189 16,800 11,473 5,321 EG Other-Travel Expenses 400 24 376 9,600 6,251 3,344 EG Out-of-State Subsistence & Lodging 600 0 0 90 21,600 6,440 15,166 EN Motor Pool Services 100 0 0 90 21,600 6,440 15,166 EN Motor Pool Services 100 0 0 0 2,400 1,570 830		EH	Rental & Leases - Furn & Equipment	1,250	88	1,162	30,000	25,839	4,161
EK Facilities and Services 5,000 3,347 1,653 120,000 129,946 (9,946) EL Data Processing Services (Interagency) 18,163 7,153 11,010 390,000 255,988 134,092 EM Attorney General Services 15,080 (2,295) 17,375 360,008 263,167 96,841 EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,629) EP Insurance 85 87 (2) 4,070 5,230 (1,160) ER Other Contractual Services 15,000 5,298 9,702 360,000 179,354 180,644 ES Vehicle Maintenance & Operating Cst 0 56 (56) 0 3,777 (3,777 ET Audit Services 0 0 0 28,000 27,000 1,000 EU Office of Equily Services 0 0 0 2,397 (2,397) EW Archives & Records Management Svcs 59		EJ			0				1,084
EL Data Processing Services (Interagency) 18,163 7,153 11,010 390,000 255,908 134,095 EM Attorney General Services 15,080 (2,295) 17,375 360,008 283,167 96,841 EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 85 87 (2) 4,070 5,230 (1,160 ER Other Contractual Services 15,000 5,288 9,702 360,000 179,354 180,446 ES Vehicle Maintenance & Operating Cst 0 56 (56) 0 3,777 (3,777 ET Audit Services 0 0 0 28,000 27,000 1,000 EU Office of Equity Services 0 0 0 0 2,397 (2,397 EW Archives & Records Management Svcs 59 0 59 1,416 1,181 238 EY Software Licenses and Maintenance 2		FK	·		3 347				
EM Attorney General Services 15,080 (2,295) 17,375 360,008 263,167 96,841 EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance 85 87 (2) 4,070 5,230 (1,160 ER Other Contractual Services 15,000 5,298 9,702 360,000 179,354 180,84 ES Vehicle Maintenance & Operating Cst 0 56 (59) 0 3,777 (3,777 ET Audit Services 0 0 0 28,000 27,000 1,000 EU Office of Equity Services 0 0 0 0 2,397 (2,397 EW Archives & Records Management Svcs 59 0 59 1,416 1,181 233 EY Software Licenses and Maintenance 20,000 8,435 11,565 480,000 288,629 211,377 EZ Other Goods and Services 108						-			
EN Personnel Services 1,750 1,855 (105) 42,000 47,629 (5,629 EP Insurance									
EP Insurance			•			-			
ER Other Contractual Services 15,000 5,298 9,702 360,000 179,354 180,644 ES Vehicle Maintenance & Operating Cst 0 56 (56) 0 3,777 (3,777 ET Audit Services 0 0 0 28,000 27,000 1,000 EU Office of Equily Services 0 0 0 2,397 (2,397) EW Archives & Records Management Svcs 59 0 59 1,416 1,181 233 EY Software Licenses and Maintenance 20,000 8,435 11,565 480,000 268,629 211,371 EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,500 SA40 2,295 3,105 129,600 166,338 22,165 GA In-State Subsistence & Lodging 2,000 1,760 24 48,000 65,732 (17,732 GB In-State Air Transportation 700 0 700 16,800									(.,,
ES Vehicle Maintenance & Operating Cst 0 56 (59) 0 3,777 (3,777 ET Audit Services 0 0 0 28,000 27,000 1,000 EU Office of Equity Services 0 0 0 0 2,397 (2,397 EW Archives & Records Management Svcs 59 0 59 1,416 1,181 235 EY Software Licenses and Maintenance 20,000 8,435 11,565 480,000 288,629 211,371 EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,506 5,400 2,295 3,165 129,600 166,438 23,162 GA In-State Subsistence & Lodging 2,000 1,760 240 48,000 65,732 (17,732 GB In-State Air Transportation 700 0 700 16,800 9,964 6,834 GC Private Automobile Mileage 700 511 189 16,								-,	
ET Audit Services 0 0 0 0 28,000 27,000 1,000 EU Office of Equity Services 0 0 0 0 0 0 2,397 (2,397 EW Archives & Records Management Svcs 59 0 59 1,416 1,181 231 EY Software Lenses and Maintenance 20,000 8,435 11,565 480,000 28,88,229 211,377 EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,500 5,400 2,295 3,105 129,600 106,438 23,165 GA In-State Subsistence & Lodging 2,000 1,760 240 480,000 65,732 (17,732 GB In-State Automobile Mileage 700 511 189 16,800 9,964 6,334 GC Private Automobile Mileage 700 511 189 16,800 11,473 5,322 GD Other Travel Expenses 400 24 376 9,600 6,251 3,344 GF Out-of-State Subsistence & Lodging 600 0 600 14,400 5,008 9,936 GG Out-of-State Automobile Mileage 600 0 900 21,600 6,440 15,166 GN Motor Pool Services 100 0 100 2,400 1,570 830				10,222		-,	,		
EU Office of Equity Services 0 0 0 2,397 (2,397 EW Archives & Records Management Svcs 59 0 59 1,416 1,181 235 EY Software Licenses and Maintenance 20,000 8,435 11,565 480,000 288,829 211,371 EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,500 SA00 2,295 3,105 129,600 106,438 23,162 GA In-State Subsistence & Lodging 2,000 1,760 240 48,000 65,732 (17,732 GB In-State Air Transportation 700 0 700 16,800 9,964 6,836 GC Private Automobile Mileage 700 511 189 10,800 11,473 5,232 GD Other Travel Expenses 400 24 376 9,600 6,251 3,345 GF Out-of-State Subsistence & Lodging 600 0 600 14,400 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>(-, ,</td>									(-, ,
EW Archives & Records Management Svcs 59 0 59 1,416 1,181 233 EY Software Licenses and Maintenance 20,000 8,435 11,565 480,000 288,629 211,371 EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,500 GA In-State Subsistence & Lodging 2,000 1,780 240 48,000 65,732 21,752 GB In-State Air Transportation 700 0 700 16,800 9,964 6,834 GC Private Automobile Mileage 700 511 189 16,800 11,473 5,322 GD Other Travel Expenses 400 24 376 9,600 6,251 3,344 GF Out-of-State Subsistence & Lodging 600 0 600 14,400 5,008 9,936 GG Out-of-State Air Transportation 900 0 900 21,600 6,440 15,166 GN Motor Pool Services									
EY Software Licenses and Maintenance 20,000 8,435 11,565 480,000 268,629 211,371 EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,506 5,400 2,295 3,105 129,600 106,438 23,162 GA In-State Subsistence & Lodging 2,000 1,760 24 48,000 65,732 (17,732 GB In-State Air Transportation 700 0 700 16,800 9,964 6,834 GC Private Automobile Mileage 700 511 189 16,800 11,473 5,327 GD Other Travel Expenses 400 24 376 9,600 6,251 3,346 GF Out-of-State Subsistence & Lodging 600 0 600 14,400 5,008 9,982 GG Out-of-State Air Transportation 900 0 900 21,600 6,440 15,166 GN Motor Pool Services 100 0 100 <td></td> <td></td> <td>• •</td> <td></td> <td>-</td> <td>-</td> <td>_</td> <td>_,</td> <td></td>			• •		-	-	_	_,	
EZ Other Goods and Services 108 0 108 2,482 (1,024) 3,500 5,400 2,295 3,105 129,600 106,438 23,162 GA In-State Subsistence & Lodging 2,000 1,760 240 48,000 65,732 (17,732 GB In-State Air Transportation 700 0 700 16,800 9,964 6,833 GC Private Automobile Mileage 700 511 189 16,800 11,473 5,322 GD Other Travel Expenses 400 24 376 9,600 6,251 3,344 GF Out-of-State Subsistence & Lodging 600 0 600 14,400 5,008 9,936 GG Out-of-State Air Transportation 900 0 900 21,600 6,440 15,166 GN Motor Pool Services 100 0 100 2,400 1,570 830									235
5,400 2,295 3,105 129,600 106,438 23,162 GA In-State Subsistence & Lodging 2,000 1,760 240 48,000 65,732 (17,732 GB In-State Autromobile Mileage 700 0 700 16,800 9,964 6,834 GC Private Autromobile Mileage 700 511 189 16,800 11,473 5,322 GD Other Travel Expenses 400 24 376 9,600 6,251 3,345 GF Out-of-State Subsistence & Lodging 600 0 600 14,400 5,008 9,392 GG Out-of-State Subsistence & Lodging 900 0 900 21,600 6,440 15,160 GN Motor Pool Services 100 0 100 2,400 1,570 830									211,371
GA In-State Subsistence & Lodging 2,000 1,760 240 48,000 65,732 (17,732 GB In-State Air Transportation 700 0 700 16,800 9,964 6,836 GC Private Automobile Mileage 700 511 189 16,800 11,473 5,232 GD Other Travel Expenses 400 24 376 9,600 6,251 3,345 GF Out-of-State Subsistence & Lodging 600 0 0 14,400 5,008 9,332 GG Gu-of-State Subsistence & Lodging 900 0 900 21,600 6,440 15,166 GN Motor Pool Services 100 0 100 2,400 1,570 830		EZ	Other Goods and Services						
GB In-State Air Transportation 700 0 700 16,800 9,964 6,830 GC Private Automobile Mileage 700 511 189 16,800 11,473 5,322 GD Other Travel Expenses 400 24 376 9,600 6,251 3,344 GF Out-of-State Subsistence & Lodging 600 0 600 14,400 5,008 9,392 GG Out-of-State Air Transportation 900 0 900 21,600 6,440 15,164 GN Motor Pool Services 100 0 100 2,400 1,570 830	Travel			5,400					23,162
GC Private Automobile Mileage 700 511 189 16,800 11,473 5,327 GD Other Travel Expenses 400 24 376 9,600 6,251 3,344 GF Out-of-State Subsistence & Lodging 600 0 600 14,400 5,008 9,936 GG Out-of-State Air Transportation 900 0 900 21,600 6,440 15,160 GN Motor Pool Services 100 0 100 2,400 1,570 830				2,000	.,			65,732	(,)
GD Other Travel Expenses 400 24 376 9,600 6,251 3,344 GF Out-of-State Subsistence & Lodging 600 0 600 14,400 5,008 9,392 GG Out-of-State Air Transportation 900 0 900 21,600 6,440 15,160 GN Motor Pool Services 100 0 100 2,400 1,570 830			In-State Air Transportation	700	0		16,800	9,964	6,836
GF Out-of-State Subsistence & Lodging 600 0 600 14,400 5,008 9,392 GG Out-of-State Air Transportation 900 0 900 21,600 6,440 15,160 GN Motor Pool Services 100 0 100 2,400 1,570 830		GC	Private Automobile Mileage	700	511	189	16,800	11,473	5,327
GG Out-of-State Air Transportation 900 0 900 21,600 6,440 15,160 GN Motor Pool Services 100 0 100 2,400 1,570 830		GD	Other Travel Expenses	400	24	376	9,600	6,251	3,349
GN Motor Pool Services 100 0 100 2,400 1,570 830		GF	Out-of-State Subsistence & Lodging	600	0	600	14,400	5,008	9,392
GN Motor Pool Services 100 0 100 2,400 1,570 830		GG	Out-of-State Air Transportation	900	0	900	21,600	6,440	15,160
Dutlays 2.500 0 2.500 60.000 13.442 46.555				100	0	100		1,570	830
	Capital Outlays			2,500	0	2,500	60,000	13,442	46,558
	•	JA	Noncapitalized Assets	2,500			60,000	13,442	46,558
	Grants, Benefits & C	lient S	•		0	-			(5,900)
NZ Other Grants and Benefits 0 0 0 0 5,900 (5,900	N .	NZ	Other Grants and Benefits	0	0	0	0		

Program Index 00020 Outreach

Total Dollars

Category			Bl Allotment	BITD Allotment B	ITD Expenditures	BITD Variance	BI Variance	
Goods and Services	s		0	0	22,971	(22,971)	(22,971)	
Sum:			0	<u>0</u>	22,971	(22,971)	(22,971)	
Category			FM Allotment	FM Expenditure	FM Variance	BITD Allotment	BITD Expenditures	BITD Variance
Goods and Servic	es		0	992	(992)	0	22,971	(22,971)
	EA	Supplies and Materials	0	992	(992)	0	22,406	(22,406) \$

<u>0</u>

992

(992

<u>0</u>

22,971

\$992 spent on ou

Chapter 18.43 Proposed Legislative Amendments – 2026 Stakeholder comments & meeting attendance

Comment:

I have been registered as a Professional Civil Engineer in Washington since 1988. I am simply replying to your team's proposed updates because I wanted to give you and your team positive feedback for the work you do. Hopefully you get a lot of feedback, but just in case you don't, I wanted to state that I agree with each of the proposed amendments and I appreciate the work you do.

Comment:

My comment on the RCW change is essentially just typos. I appreciate the transition from "his or her" to "their", and there are 3 more instances that don't seem to have been changed yet. There's one each on pages 3, 9 and 10.

Comment:

I am writing to say that I support the following amendment:

Amending RCW 18.43.040 to allow the Board to decouple the experience requirement for licensure from the requirements for taking the principles & practices (PE or PLS) examinations. Experience requirements would still have to be met before applicants could apply for a license.

I hope you will consider coupling the SE as well in the future.

Comment:

After reading the proposed rule changes, it is very disappointing that the requirements are being diluted in terms of education and experience. There are way to many changes to quote here, but it is sad and will eventually harm to the Canons engineers are required to uphold.

This legislation appears to be more for inclusiveness rather than responsibility to the profession. This should be reviewed again and modified and consultation with ASPE and other state boards should be done before moving forward.

Comment:

Thanks for the proposed updates. The all look reasonable to me.

Comment:

After a quick review of the changes, I have only one comment.

Board Members must be Citizens of the U.S. I can't imagine why this amendment is being proposed!

Comment:

I hesitated sending these, however, now consider it necessary.

- 1. Board Members must be Citizens of the U.S.!
- 2. I noted that, in several places, "His / Her" has been replaced with "Their". This is grammatically incorrect and is contextually absurd! "His / Her" are singular, possessive pronouns, "they" is plural. This also applies to the "themselves" and "they are" replacements.
- 3. I do not agree with the reduction of education requirements for engineers. As a matter of fact I would modify the original requirement of "approved engineering curriculum" to include ABET accreditation; i.e., "ABET accredited engineering curriculum". It might also be appropriate to require literacy in English! I have been an Engineer for 58 years, now retired, and it has been an increasingly difficult to find qualified engineers who are capable of literate communication, written or verbal!

Do not allow the ethics and standards of our Profession to be subverted by the Politics of the National Socialists (aka Democrats)!

Comment:

I have read through the proposed language changes and agree with everything except for (2) issues.

- The citizenship clause that was removed and which allows non-citizens to be on members of the board of engineers. I believe strongly that board members shall be a citizen of the United States and have been a resident of the state for at least five years.
- 2. While this is not a part of the proposed amendments I think it is important to mention. In my opinion, the experience requirement for structural engineering licensure is too short. I believe that requirement should be increased to (4) years.

Comment:

RCW 18.43.020 Definitions

- (3) To Remain "As Is". No modification required.
- (6) to Remain "As Is". No modification required.

RCW 18.43.030

Strongly "Disagree". U.S. Citizenship shall be required for all Members of the Board.

RCW 18.43.060 Examinations

A Candidate Failing an Exam may apply for reexamination at the next scheduled examination date.

Comment:

The board member requirement to be a US citizen or a lawful permanent resident should remain in place. A professional engineer is a skilled profession that serves and protects the safety and welfare of its community and country.

Comment:

I have reviewed the amendments and am hereby requesting that the Board reconsider the proposed language in RCW 18.43.030 as follows:

All Washington State **Board members** that govern us United States citizens within the State of Washington **shall be citizens** of the United States.

It is by no means appropriate for a citizen of <u>another country</u> to govern the professional practices of us <u>citizens here in the United States of America!</u>

Let me know if you have any questions.

Stakeholder meetings

July 22, 2025 WSPE Stakeholder meeting

Attendance:

Board members & staff:PublicDoug Henderickson, PEBill DunbarKen Fuller, PEKen McGowanKris Horton, PLSJeff DagleShanan GillespieBarbara PhilippGreg SchiefersteinTed Taylor

July 23, 2025 Stakeholder meeting

Attendance:

Board members & staff: Public

Doug Henderickson, PE Vickie Kobayashi
Ken Fuller, PE Dwight Gray
Kris Horton, PLS Jeremy Metzler
Shanan Gillespie Anonymous

Bryce Dickison Bill (no last name)

Greg Schieferstein Erica Fot

Jill Short Benjamin Anstey

Randy Garcia Kevin Ballard

July 24, 2025 Stakeholder meeting

Attendance:

Board members & staff
Doug Henderickson, PE
Marjorie Lund, PE, SE
Ken Fuller, PE
Kris Horton, PLS
Shanan Gillespie
Bryce Dickison
Greg Schieferstein

Public None



Presented by

Kevin Ballard – Internal Control Manager

Location: Olympia, WA

Date: 06AUG25

Today's Topics

- Goals of Lean Six Sigma (LSS) Process Improvement
- Research Conducted
- Changes Made
- Future Analysis



Licensing Report Goals of LSS Process Improvement

- Increase Automation
- Improve the Customer Experience
- Expand Redundancy
- Emphasize Accountability



Research Conducted

- Define & measure the current process
- Interviewed other boards
- Automation and enterprise license options



Licensing Report Changes Made

- Digital Automation
- Workflow Standardization
- Customer Service Initiatives



Online Law Review



- Profession Selection
- Auto Grading
- Certificate Generation
- Fail Reset



Form Automation

CUSTOMER CONTACT FORM

WORK EXPERIENCE FORM

EXPERIENCE VERIFICATION FORM

PROFESSIONAL DEVELOPMENT LOG

1040

Unique Views

402

Conversion

38.65%

Conversion Rate

638

Abandonments

61.35%

Abandonment Rate



Customer_service@brpels.wa.gov

- Rules based sorting
- Routing codes developed by automated forms
- Leadership Visibility/ Accountability
- Standardization

```
∨BRPELS mi Customer_Service
  Inbox
> Drafts
  Sent Items
  Deleted Items

√ 1 Emily A-G 0-602432860

    1 Unsorted

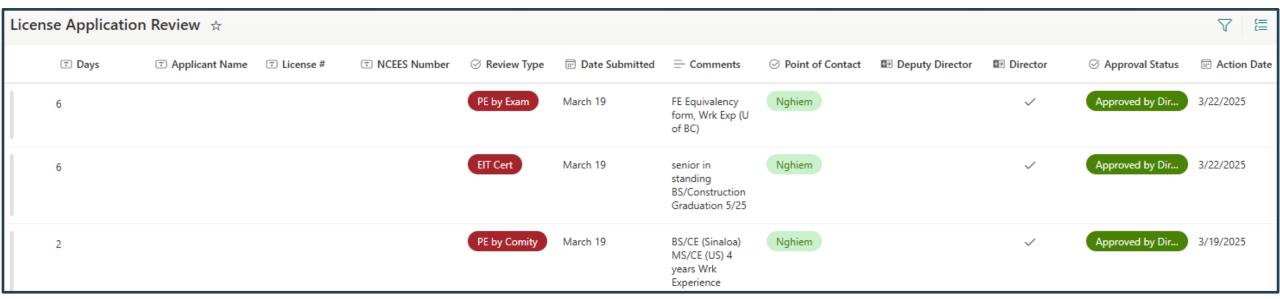
√2 Incomplete

√ A_Engineer

       NCEES - Waiting
       Response - Waiting
       Retirement - Waiting
       Transcripts - Waiting
     B Land Surveyor
     C On-Site
     D_Corps&LLC
     E Wall Certificate
     F General Inquiry
```

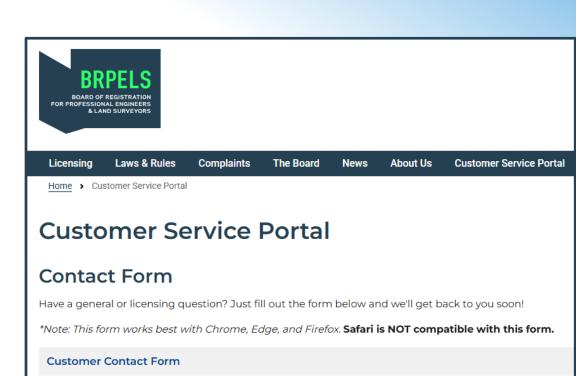
Application Review (SharePoint)

- Automated Notifications
- 60% decrease in processing time



Customer Service Initiatives

- Customer Service Portal
- Feedback Mechanisms
- Monthly Trend Analysis



We welcome your input to help improve our services. Please select a feedback option below:

Give Us Feedback

Initial Application
 License Renewal

State Exam (PLS & On-Site)
 Board & Committee Meeting
 Complaint & Compliance
 General Comments

Outreach Event Suggestion

Workflow Standardization

- Staff Redundancy
- Remove Specialization
- Predictability
- Accountability

				,											
	LICENSING WORKLOAD FORCAST														
	RENEWALS														
	2025														
	January	February	March	April	May	June	July	August	September	October	November	December			
Emily					485.94	465.30	463.68	506.48	468.08	468.53	454.35	484.35			
Nghiem					572.56	548.24	546.33	596.76	551.52	552.05	535.33	484.35			
Vonna					411.07	393.61	392.24	428.44	395.96	396.34	384.34	409.72			
	2026														
	January	February	March	April	May	June	July	August	September	October	November	December			
Emily	500.00														
Limity	599.32	531.63	521.15	532.32	529.29	517.54	515.97	549.21	511.97	512.40	498.64	536.02			
Nghiem	706.15	531.63 626.39			529.29 623.63			549.21 647.11	511.97 603.22			536.02 631.57			
		626.39	614.04	627.21	623.63	609.80	607.94		603.22	603.73	587.52	631.57			
Nghiem	706.15	626.39	614.04	627.21	623.63	609.80	607.94	647.11	603.22	603.73	587.52	631.57			
Nghiem	706.15 506.98	626.39 449.72	614.04	627.21	623.63	609.80 437.80	607.94 436.47	647.11 464.59	603.22	603.73 433.45	587.52 421.81	631.57			
Nghiem	706.15 506.98	626.39 449.72	614.04 440.85 March	627.21 450.30 April	623.63 447.74 May	609.80 437.80 2027 June	607.94 436.47 July	647.11 464.59 August	603.22 433.08 September	603.73 433.45 October	587.52 421.81 November	631.57 453.43 December			
Nghiem Vonna	706.15 506.98 January	626.39 449.72 February	614.04 440.85 March 563.44	627.21 450.30 April 574.28	623.63 447.74 May 571.33	609.80 437.80 2027 June	607.94 436.47 July 566.69	647.11 464.59 August 590.66	603.22 433.08 September	603.73 433.45 October 554.95	587.52 421.81 November 541.61	631.57 453.43 December 586.14			

Future Analysis (Control Phase)

- Did the changes work? (2 months)
- Minor adjustments
- Identify new initiatives

BRPELS Lice	nsing We	ekly Wor	kload Tr	acker		
Date	7/21/2025	7/28/2025	8/4/2025	8/11/2025	8/18/2025	8/25/2025
Emily	772172020	7720720	0/4/2020	O/II/IOIO	0/10/2020	0/20/2020
CX Email	16	12				
Individual	187	186				
Corps/LLC	53	49				
Call Volume	46					
Average Length	394.05					
Nghiem						
CX Email	10	9				
Individual	269	293				
Corps/LLC	52	45				
Call Volume	8					
Average Length	106.5					
Vonna						
CX Email	5	1 6				
Individual	196	182				
Corps/LLC	50	38				
Call Volume	25					
Average Length	298.54					
TOTAL						
CX Email	31	37	0	0	0	0
Individual	652	661	0	0	0	0
Corps/LLC	155	132	0	0	0	0
Call Volume	79	0	0	0	0	0
Average Length	334.71	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!