



Ken Fuller, PE

Director

Board of Registration for Professional Engineers and Land Surveyors

About the Washington State Office of Equity

The newly created Washington State Office of Equity (the Office) was established by the legislature and signed into law in April 2020 because the Legislature found that:

- The population of Washington state has become increasingly diverse over the last several decades.
- As the demographics of our state change, the office of equity has been tasked to provide a plan for our state to provide equal access to our citizen's.

Vision

Everyone in WA has full access to the opportunities, power, and resources they need to flourish and achieve their full potential

Mission

To promote access to equitable opportunities and resources that reduce disparities and improve outcomes statewide across government

Aspirational Goal

Everyone in WA flourishes and achieves their full potential and there is equity and justice for all, for the next seven generations and beyond.

Objective

A truly transformed government enterprise - one that embeds equity and justice into every action, and where doing so is simply the way state government works.

Key Strategy

To reframe state government to work in a way that bridges opportunity gaps and reduces disparities to improve equitable and just outcomes for everyone in Washington

Priorities

- **Develop the state's five-year equity plan**
- **Help the state develop language-access requirements**
- **Remove barriers to accessing state services**
- **Decrease inequities across state government**
- **Help agencies develop their own equity or Diversity, Equity & Inclusion (DEI) plans**
- **Promote systemic and cultural changes by introducing best practices & change management to agencies**
- **Design online performance dashboard that measures agencies' progress toward equity goals**



Community/Stakeholder - Office of Equity Strategic Planning Survey

Gather the collective wisdom from the citizen's of Washington for co-creating a five-year equity strategic plan that helps Washington to bridge opportunity gaps so everyone in Washington flourishes and achieves their full potential and there is equity and justice for all, for the next seven generations and beyond.

<https://forms.office.com/Pages/ResponsePage.aspx?id=F-LQEU4mCkCLoFfcwSfXLX3oGaLIVgZNRiW8ST9dLBpUOUtPNUdESjIVUU1VW E9ZWIpXUkdBNTEwMS4u>



Community/Stakeholder - Office of Equity Strategic Planning Listening Survey

Survey Purpose: To gather the collective wisdom for co-creating a five-year equity strategic plan that helps Washington to bridge opportunity gaps and reduce disparities so everyone in WA flourishes and achieves their full potential for the next seven generations and beyond.

Promoting access to equitable opportunities and resources that reduce disparities and improves outcomes for everyone statewide across state government, for the next seven generations and beyond, is all of our work. We need you.

Please take a moment to answer these survey questions by Friday, July 30, 2021.

PRIVACY: This survey is voluntary and confidential. We will not publicly disclose individual responses.

If you have questions or concerns about this survey, please contact: equityinfo@wa.gov

Background on the Office of Equity

The newly created Washington State Office of Equity was established by the legislature and signed into law in April 2020 because the Legislature found that:

*The population of Washington state has become increasingly diverse over the last several decades.

*As the demographics of our state change, historically and currently marginalized communities still do not have the same opportunities to meet parity as their non-marginalized counterparts across nearly every measure including education, poverty, employment, health, and more.

*Inequities based on race, ethnicity, gender, and other characteristics continue to be deep, pervasive, and persistent, and they come at a great economic and social cost.

VISION: Everyone in WA has full access to the opportunities, power, and resources they need to flourish and achieve their full potential.

MISSION: Promote access to equitable opportunities and resources that reduce disparities and improve outcomes statewide across state government.



* Required

1. If you are attending a session, what is/was the date? If you did not attend a session, leave blank.

7/14/2021



2. Which agency shared this survey with you? *

Other



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SURVEY

* Required

Section

3. Where are you on your anti-racism journey? *

- Emerging. I am unsure on how to start.
- Developing. I am working to create equitable outcomes for all, yet inconsistently apply what I have learned about anti-racism to my work with others.
- Performing. I regularly read articles, books, and participate in group discussions on racism. I am becoming anti-racist and embedding it in my daily routine.
- Transforming: I not only demonstrate anti-racism in my practice, I champion the rights of individuals to live in an equitable, anti-racist society.

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Imagine creating an anti-racist Washington state where everyone flourishes and achieves their full potential for the common good: an equitable and just state for all.

4. What, specifically, does that look like to you?

Enter your answer

5. What does it feel like to live in this state?

Enter your answer

6. Which opportunity gaps need to be bridged?

Enter your answer

7. Which disparities need to be eliminated?

Enter your answer





8. What, in your opinion, must be measured to achieve this reality?

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Learn

9. What one thing do you want the Office of Equity (us) to know?

10. What one thing do you want us to accomplish? How will you help?


11. Who else do we need to know/meet?

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Community/Stakeholder - Office of Equity Strategic Planning Listening Survey

 Thanks!

We appreciate your time in helping co-create the five-year equity strategic plan to help Washington bridge opportunity gaps and reduce disparities so everyone in WA flourishes and achieves their full potential.

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 Thank you!

Office of Equity

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